



Education with Eternal Purpose

Preliminary Interview Questions (Non-Instructional Staff)

The questions that follow are a prerequisite for consideration of employment with Emmanuel Christian School. Please answer each fully. Preferred method for submission is via e-mail (employment@ecsflames.org), but you may also submit them by mail or fax. The mailing address and fax number are:

Emmanuel Christian School
Attn: Headmaster
8302 Spruce St.
Manassas, VA 20111

FAX: (703) 330-9285 (Attn: Headmaster)

1. Please describe your relationship to the Lord Jesus Christ, including a description of your conversion experience.
2. Please share your Christian world view.
3. Why are you seeking a staff position in Christian education and why specifically at Emmanuel Christian School?
4. How do you believe a Christian education should differ from a secular education?
5. What is or should be the role of discipline? Discuss the responsibilities for enforcing discipline that you believe would be required in the position for which you are applying.
6. Share a circumstance when you had a significant disagreement with another individual. How do you believe Christians should resolve conflict?
7. Describe your experience working within a team environment. Do you view yourself as a leader, collaborator, participant, or passive member of a team? Provide several examples of successes achieved by your teams.
8. How would you model biblical teachings and principles into your area of expertise?
9. What are your expectations for working in a Christian school experience?
10. What motivates you to excel?
11. Please describe your personality in four words.
12. The northern Virginia/metro-DC area is high cost of living. What do you believe your salary requirements are?